

FIRST SIDE LETTER TO THE SAN DIEGO UNIFIED SCHOOL DISTRICT
PROJECT STABILIZATION AGREEMENT

Re: SDUSD PSA Section 3.6(a)
Core-to-union employee ratio for all contractors, including subcontractors

Section 3.6(a) of the PSA states:

“All contractors, including Subcontractors, may employ, as needed, first, a member of his core workforce, then an employee through a referral from the appropriate union hiring hall, then a second core employee, and a second employee through the referral system, and so on until a maximum of three (3) core employees are employed, after which all further employees shall be employed pursuant to the other provisions of this Article. In laying off, an employer with six (6) or less employees, the number of core employees shall not exceed one-half plus one of the workforce, assuming the remaining employees are qualified to undertake the work available.”

The ratio of core employees to union hiring hall-referred employees in Section 3.6(a) is applicable on a per-contract basis. Thus, a contractor may employ up to a maximum of three (3) core employees, alternated with union referrals, for each District construction contract that includes the PSA, consistent with the employment procedures set forth in Article 3 of the PSA.

Lee Dulgeroff
Chief Facilities Executive
SAN DIEGO UNIFIED SCHOOL DISTRICT

Date



Tom Lemmon
Executive Secretary
SAN DIEGO COUNTY BUILDING AND
CONSTRUCTION TRADES COUNCIL

Date

12/7/2011

Mike Magallanes
SOUTHWEST REGIONAL COUNCIL
OF CARPENTERS

Date

12/7/11